

MOREPEN LABORATORIES LIMITED

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ENVIRONMENT, HEALTH AND SAFETY POLICY

We at Morepen Laboratories Ltd. manufacturing bulk drugs, formulations and medical device are committed to provide a safe and healthy working environment and continually improve our EHS performance by preventing incident and reducing occupational Health and Safety risks at work, conserve the natural resources and prevent pollution to protect the environment.

Towards this, we have set our objectives and are committed to:

1. Strive a 'Zero Harm' culture in terms of incidents, injuries to the people and environment.
2. Comply with all applicable Environment, Health and Safety (EHS) legislations.
3. Conduct active R & D and technology planning in new process development for continual improvement on EHS aspects.
4. Use and sustain equipment, system, and facility to provide a safe working atmosphere to our employees, contractors, service providers, visitors, and neighboring communities.
5. Embedding EHS fundamentals into fabrics of the business including due diligence through EHS governance, Management Systems, and Risk Management approach.
6. Conduct impact assessments and implement best practices with regards to water management, waste management, emissions reduction, climate change mitigation, protection of biodiversity and ecosystems across the organizational activities.
7. Continuous improvement on EHS performance by setting the EHS objectives and targets, periodical review and implement performance management systems.
8. Educating, training & motivating employees, contractors, and service providers to conduct their activities in a safe and environmentally responsible manner.
9. Minimizing waste by avoiding leakage / spillage of chemicals and by promoting recovery, recycle and reuse of wastes.
10. Participations and consultation in our EHS programme and contributing to its continuous improvement.
11. Optimize use of Raw material, Chemicals such as hazards substances to avoid Water, Air, Land pollution and promote efficient use of energy and water in our operation.
12. We continuously monitor, measures and evaluate our environmental performance to identify opportunities for improvement and set measurable targets to track progress.

13. Acquire products and services from ethical and legal sources which meet the Customer's needs, maximize social and economic benefits, and minimize damage to the environment and health.
14. We encourage suppliers, vendors and value chain partners to adopt environmentally responsible practices.
15. The policy shall be reviewed according to need and opportunity but not later than once in two years.